

**Town of Tinmouth
Select Board
Special Meeting
November 12, 2018**

Members present: Michael Fallar, Cathy Reynolds, and Frank Sears via telephone
Others present: Eric Buffum – Road Commissioner, and Gail Fallar – Select Board Assistant

Frank called the meeting to order at 1:30 PM. The purpose of the meeting was to follow the new Personnel Policy regarding annual employee reviews.

Cathy moved that the Board enter executive session for the purpose of personnel issues, 2nded by Michael, all voted in favor. Board retreated to the upstairs meeting room with Eric. At 2:20 Board took a pause to allow Frank to deal with issues at his end of the phone, Eric departed.

At 2:30 Board un-paused, had a discussion with Gail, and exited executive session at 3:15.

Board decided that they have no authority to review elected officials and that Eric, as road commissioner, should evaluate the road crew member. They did feel it was worthwhile for the Board and employees, elected and/or hired, to have a general discussion about duties and job performance, and to set goals for the coming year.

Meeting adjourned at 3:30 pm.

Respectfully submitted,

Gail Fallar
Select Board Assistant