

**Town of Tinmouth
Select Board
February 18, 2017
Minutes**

Members present: Frank Sears, Matt Patry, and Laurie Phillips at 9:55 AM.

Others present: Eric Buffum – Road Commissioner, Kim Harbaugh, Grant Reynolds, Jo Reynolds, and Gail Fallar- Board Assistant.

Matt called the meeting to order at 9:35 AM. Agenda was reviewed, Matt added town meeting concern.

Board approved minutes of 1/12/17 and 1/26/17 as written, moved by Frank, seconded by Matt, both voted in favor.

Eric reported the sand pile is dwindling, lots of snow and plowing. Matt thanked Eric for his efforts, noting he has not yet had a year on the job, but that there had been comments from concerned citizens about timing of plowing. Eric noted that sometimes that is caused by the timing of the storm. Recently, as school was closed, the south route was plowed before the north route. North is usually done first (after the paved roads) as the school bus needs to pick up students along North End and North East Roads.

Board discussed Scott Lepley's proposal for a new town garage, the need for engineering for septic, water, and location of the new structure. Open House for the old garage is Saturday, February 25th 9:00 – 11:00 AM.

Board discussed Stephan Torres' emails regarding winter maintenance on McCoy Road. Phil Hayes has been plowing and sanding for many, many years, Board is confident in Phil's ability and proposed no changes.

Board reviewed proposed changes to the Personnel Policy regarding Addendum C (benefits). The Vermont League of Cities and Towns is reviewing the remainder. Upon advice from VLCT staff regarding Addendum C, the Board decided that employees receiving health insurance would have to pay 10% of the premium (pending a discussion with the three folks who this affects) and would have a one time increase in salary/hourly rates to compensate the first year; they decided to create a Cafeteria (125) plan to allow for those premiums to be pre-tax and provide for a third party vendor to administer health insurance benefits; and they decided to delete the section proposed by the Personnel Policy Committee regarding health insurance benefits to retirees who leave the job before being Medicare eligible (62-65 years of age). Frank moved and Laurie seconded to not provide retiree health insurance. All voted in favor.

Matt advised that he will not be available to attend town meeting – his work requires that he attend an event in New York State. He apologized to the Board. Members discussed town meeting and the need for discussion about the town garage. They will also address the Personnel Policy work done since last town meeting. There was discussion regarding whether voters could vote to amend the budget from the floor. They can, but it is rarely done.

Board appointed Michael Fannin as alternate representative to the Rutland Regional Transportation Council. Frank moved, Laurie 2nded, all voted in favor.

Board approved and signed Liquor License for the Tinmouth Snack Bar (Gregg and Tina Casey).

Board approved and authorized Matt to sign the planning contract with the Rutland Regional Planning Commission for their help updating the town plan. Frank moved, Laurie 2nded, all voted in favor.

Board discussed a potential complaint to the Board of Health (the Select Board and Laurie as Health Officer) regarding an accumulation of household trash on Mountain View Road. Laurie will give the property owner one more chance.

Gail advised that Casella's is no longer accepting plastic bags (think pellet bags, animal feed bags, etc) as recyclable – the market has tanked for that product and Casella's is not required to recycle it. For now, they must go into the trash dumpster and treated like solid waste (meaning you have to pay to get rid of them).

Board reviewed financial reports. Matt signed the bills and orders.

Matt thanked Laurie for her service of nine years on the Select Board; this was her last Select Board meeting.

Meeting adjourned at 11:10 am.

Respectfully submitted,

Gail Fallar Board Assistant