

**Town of Tinnmouth
Select Board
March 2, 2016
Emergency Meeting
Minutes**

Board members present: Laurie Phillips, Frank Sears, and Matt Patry
Others present: Eric Buffum, Cathy Reynolds, and Gail Fallar- Board Assistant

Matt called the meeting to order at 5:00 PM.

Board entered executive session to discuss personnel issues, present were Matt, Laurie, Frank, Gail and Cathy (for a few minutes). Board exited at 5:20.

Matt reviewed Personnel Practice, explaining to Eric, salary, health and dental insurance benefits, retirement, vacation and holidays, etc. and that the Board considers compensation as a package deal. Board answered questions, discussed overtime (mostly winter during storms), advised that the one ton truck is available to the road commissioner for town work, and noted that training is available.

Board also discussed possibility of a laptop or tablet for use of the highway department – Gail advised the Town has road related software available via last year’s Better Back Road’s highway inventory grant.

Eric advised that he needed to give two weeks notice to his current employer, and wanted a day to think everything out. (He called Matt about an hour later and accepted.)

Matt advised that he had a conflict with the regular March Board meeting, so it was changed to Tuesday the 8th.

Meeting adjourned at 6:00 pm.

Respectfully submitted,

Gail Fallar Board Assistant