

**Town of Tinnmouth
Select Board
December 17, 2015
Minutes**

Board members present: Laurie Phillips, Gregg Casey, and Matt Patry
Others present: Kevin Ruane-Road Foreman, and Gail Fallar-Board Assistant.

Matt called the meeting to order at 5:20 PM.

Laurie reported that NAPA tools would be on sale after January 1st, but Tractor Supply had a better deal on an air compressor, Air Gas has the best price on torches and they are heavy duty, two year warranty on tools. Board also discussed the need to buy an engraver and mark all town tools, as well as keeping an inventory of them.

Laurie moved and Gregg 2nded to approve purchase of an air compressor from Tractor Supply to include two air hoses, a water separator, cord and quick connects, not to exceed \$1,300. All voted in favor.

Laurie moved and Gregg 2nded to approve tools purchase from NAPA not to exceed \$3,800, (quote of \$3673 and air engraver estimated at \$100) all voted in favor.

Laurie moved and Gregg 2nded to approve purchase of torch set and bracket from Air Gas for \$556, all voted in favor.

Board noted this \$5,655 was a start for now at replacing tools, others will be needed. Hollis had brought his own tools to the job and as the Select Board had chosen not to buy them from him, he took them home. The Town was never charged for the use of them.

Board discussed eye wash station and first aide kit – will discuss at January meeting as Gregg may have access to one and Laurie will get estimates.

Kevin noted that Noble Ace Hardware has a step ladder that is needed – Board approved its purchase.

Kevin reported that he had changed the filters on the loader and will get an estimate for the January meeting regarding fixing the steering column. Board discussed replacing or repairing the loader - keep another 5 years? It is 17 years old – Kevin will have an oil analysis done.

What to do with the back-hoe - can parts be obtained at a junk yard? He also noted that he had gone through the equipment, changing filters and greasing as needed. Warranty on the orange truck needs to be checked to insure oil pan is replaced before the warranty runs out.

Board discussed and then set January 14, 2016 as a hearing date for a proposed amendment to Tinnmouth Zoning Regulations regarding setbacks and screening for commercial solar projects. Voters will consider on March 1st. Laurie moved and Gregg 2nded to hold the hearing on 1/14/16, all voted in favor.

Board discussed Personnel Practices – Gregg recommended that it not specify a specific BCBS Plan – instead using “or equivalent”; and that hiring and firing should have Select Board approval. Board decided that a 3.5% raise was in order – given the minimum wage was increasing and that there were several years that staff did not receive an increase.

Gregg advised that sleeving the culvert on Rte 140 would be in order if paving was imminent, but it might need to be dug up and replaced; a hydraulic study might be needed before deciding what to do. Board Assistant was instructed to contact the State in this regards.

Meeting adjourned at 6:50 pm.

Respectfully submitted,

Gail Fallar Board Assistant